

JOB DESCRIPTION: PASTOR OF STUDENT MINISTRIES**Reports directly to:**

- Pastor of Family Life/Discipleship

Staff reporting to this position:

- Director of Children's Ministries

Volunteers reporting to this position:

- Student Ministries adult leadership team

Purpose of this position:

- Oversee and direct all ministries from Middle School (7th grade) through High School (12th grade) including curriculum, outreach, discipleship, training of adult leaders, weekly activities, retreats and conferences, carrying out the church's purpose: "Multiplying Committed Followers of Jesus Christ."

Position Type/Term:

- Exempt employee, salaried.
- Recommended by Family Life Pastor, approved by Senior Pastor and called by Elder Board, presented to congregation.
- Annual performance review by supervisor

Qualifications for this position:

- Clearly exhibits life in Christ including a clear testimony of conversion, the presence and growth of spiritual fruit and a calling to serve the Lord in full-time ministry.
- Need not be an ordained minister but must be licensed or willing to initiate such license by the Evangelical Free Church of America within first year of ministry.
- Requires a minimum of B.A. with academic training to equip and enhance ministry to students. 3 years of student ministry experience in a local church setting is preferred.
- Holds to the EFCA Statement of Faith fully and without reservation.

Specific Responsibilities for this position:

- Cultivate a comprehensive discipleship/evangelism ministry that provides Spirit-led growth opportunities for students including retreats and missions trips.
- Provide direction, goal-setting, administration, execution and evaluation for all student ministries.
- Develop adult ministry leadership teams for Middle School and High School.
- Promote/nurture healthy, caring, discipling relationships for students and between students.
- Provide communication, counsel, and training for the parents of students.
- Oversee and be a member of the Youth Advisory Team (our student ministry leadership board).
- Reach out to Sheboygan County schools with programs designed to attract non-believing students.
- Be knowledgeable of current ministry trends and resources, regionally and nationally, and interact with similar ministry leaders, as needed, within the EFCA District and nationally.
- Communicate regularly with Family Life Pastor and Senior Pastor.
- Interact with Director of Children's Ministries to ensure continuity of all student ministries.
- Communicate with the church family regarding the programs and purpose of student ministry.

Personal Growth Expectations:

- Seeks to be a growing, passionate follower of Jesus Christ
- Seeks to invest in his/her marriage and family
- Seeks ongoing personal growth (such as licensing, ordination and advanced formal education)

- Seeks to be a good steward of mind, emotions, body, time and wealth

E-PASTOR.STUDENTS/jsm/08272019